Exhibit A

Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 2 of 49

From:

Vicki Taylor < vtaylor@PVHC.ORG>

Sent:

Wednesday, March 30, 2011 11:52 AM

To:

Paul Cardwell cardwell@PVHC.ORG>

Subject:

W9

http://www.irs.ustreas.gov/pub/irs-pdf/fw9.pdf

ALL I NEED IS THE 1ST PAGE BACK.

Vic

Vicki Taylor

Accounting

307-754-1106 (direct line)

307-754-7790 (fax)

Life isn't about waiting for the storm to pass, it's about learning to dance in the rain!

Form W-9 (Rev, December 2011)

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	tment of the Treasury al Revenue Service			sena to the IKS.			
	Name (as shown or	your income tax return)					
	Michael J. Plak	re ·					
ત	Business name/dis	Business name/disregarded entity name, if different from above					
Print or type See Specific Instructions on page 2	Plake and Ass	Plake and Associates, LLC					
	Check appropriate						
	✓ Individual/sole						
				Exempt payee			
	☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ►						
Print o Inst	Other (see Ins						
cif.	Address (number, s	street, and apt. or sulte no.)	Requester's name and addres	s (optional)			
ğ	2502 Musket W						
g)	City, state, and ZIP	code					
ഗ്	West Lafayette						
	List account number	er(s) here (optional)					
				_,			
	rti Taxpa	yer Identification Number (TIN)	10-11-				
Enter	your TIN in the ap	propriate box. The TIN provided must match the name given on the "Name Iding. For individuals, this is your social security number (SSN). However, fo	" line Social security num	per			
roeld	ent allen sole prop	rietor, or disregarded entity, see the Part I instructions on page 3. For othe	r -	_			
entiti	es, it is your emplo	yer identification number (EIN). If you do not have a number, see How to ge	et a				
	on page 3.		Complexes Identifies	lon number			
Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose							
numi	ber to enter.			2 6 4 5			
-							
	rt II Certifi		······································				
	er penalties of perju		r a number to be leasted to n	hae lac			
		on this form is my correct taxpayer identification number (or I am waiting fo					
S	2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a fallure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and						
3. Ia	am a U.S. citizen o	r other U.S. person (defined below).					
Cash	Hantlan Instructio	one. You must cross out Item 2 shove if you have been notified by the IRS t	hat you are currently subjec	t to backup withholding			
beca	use you have failed	to report all interest and dividends on your tax return. For real estate trans	sactions, item 2 does not ap to an individual retirement a	rangement (IRA), and			
gene	interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the						
Instr	Instructions on page 4.						
Sig	n Signature of		1/9/12				

General Instructions

Section references are to the internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (Including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note, If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form If it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- · An Individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

Form W-9 (Rev. 12-2011)

Exhibit B

(Rev. January 2011)

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS

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Print or type See Specific Instructions on page 2.	WIC	your moume has return)	PIAKO	**************************************	***************************************	***************************************
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	[] Other tens ins	vurtione) ≯ vest, and apt, or suite nc.)	<u>.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			illionen on the second
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Enter to ave reside entitle	your TiN in the appoid backup withhokent allen, sole propr	oropriate box. The TIN provide sing, For Individuals, this is yo letor, or disregarded entity, s er identification number (EIN)	ed must match the name our social security numbe se the Part I instructions	r (SSN). However, for a on page 3. For other	e Social accuraty min	
	If the account is in er to enter.	more than one name, see the	e chart on page 4 for guk	Jelines on whose	Employer treatification	ion number
Unde	Certific	***************************				respective to the second secon
1. Th	e number shown or	this form is my correct texpi	ayar identification numbe	r (or I am waiting for a n	umber to be issued to m	ie), and
\$6	rvice (IRS) that I am	okup withholding because: (a i subject to backup withholdii aokuo withholding, and	t) I am exempt from back ng as a result of a failure	up withholding, or (b) I h to report all Interest or d	save not been notified by lividends, or (c) the IRS (the Internal Revenue sas notified me that I am

- 3e I am a U.S. citizen or other U.S. person (defined below).

Cartification instructions. You must cross out Item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have falled to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquaition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here Signature of U.S. person >

General Instructions

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- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

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- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301,7701-7).

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Form W-9 (flev 1-20)11)

Exhibit C

POWELL VALLEY HEALTHCARE, INC 777 Avenue H - Powell WY 82435



CHECK REQUEST

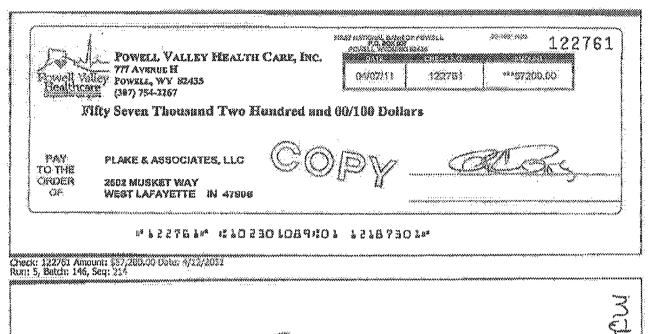
Powell Valley Hospital
Powell Valley Care Center
Powell Ambulance Service
Powell Valley Home Care
Powell Valley Hospice
Powell Valley Clinic
The Heartland
Express Care
Pro Air 2000

Vendor # Invoice #		al Check #			
Pay to the order of: Plake & ASSOC	Today's Date:	41412011			
Mailing Address					
City State and Zip Date Required:					
DESCRIPTION	ACCOUNT #/	AMOUNT			
CATAORESISA ODETAORESISA CI, Perio 1011	1260 (le (and the state of t			
REMARKS ON CHECK: PURPOSE OF CHECK: Approved By:	A				

To avoid delay please note: Requests for Educational Reimbursement <u>must</u> be approved by HR Department or Education Department before they are processed by Accounts Payable.

Exhibit D

Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 9 of 49



CO/DY

04112011 10

2 10013416R18

Check: 122761 Amount; \$57,200.00 Date: 4/12/2011 Run: 5, 8866: \$46, Sep; 214

Printed 10/19/2011

First National Bank of Powell WY - Page 2 of 2

Exhibit E

POWELL VALLEY HEALTHCARE, INC 777 Avenue H - Powell WY 82435



CHECK REQUEST

Don't remember it I sent

DBA:

Powell Valley Hospital
Powell Valley Care Center
Powell Ambulance Service
Powell Valley Home Care
Powell Valley Hospice
Powell Valley Clinic
The Heartland
Express Care
Pro Air 2000

Vendor#	 Invoice #	Manual Check #
Pay to the order of:	Plake + Assoc	Today's Date: 5/9/2011
Mailing Address		
City State and Zip		DIRETURN CHECK TO
Date Required: 5	U2/II What should we do wit	h the check? ⇔⇔⇔⇔ ™M AIL CHECK FOR ME

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REMARKS ON CHECK:			
PURPOSE OF CHECK:	Physicias	Recruitment	

Approved By: Tand Indules, per BOAT d

To avoid delay please note: Requests for Educational Reimbursement <u>must</u> be approved by HR Department or Education Department before they are processed by Accounts Payable.

Exhibit F

Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 13 of 49

From:

Vicki Taylor < vtaylor@PVHC.ORG>

Sent:

Wednesday, May 11, 2011 2:04 PM

To:

Paul Cardwell pcardwell@PVHC.ORG>

Subject:

THE CHECK..

YOU'LL STILL GIVE ME A LETTER ABOUT THE \$\$ LIKE LAST TIME FOR A RECEIPT RIGHT?

Vic

Vicki Taylor Accounting 307-754-1106 (direct line) 307-754-7790 (fax)

Life isn't about waiting for the storm to pass, it's about learning to dance in the rain!

Exhibit G

Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 15 of 49

From:

Vicki Taylor < vtaylor@PVHC.ORG>

Sent:

Wednesday, May 18, 2011 10:50 AM

To:

Subject:

PLAKE RECEIPT

Do you have one for me yet?

Vic

Vicki Taylor Accounting 307-754-1106 (direct line) 307-754-7790 (fax)

Life isn't about waiting for the storm to pass, it's about learning to dance in the rain!

Exhibit H



Check: 123510 Amount: \$72,543.00 Date: 5/17/2011 Burt: 5, Barth: 117, Seq: 263

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ignosunskie irikarnours

Checks (23510 Amount: \$72,643.00 Date: 5/17/2011 Rijn: 5, Setch: 117, Seq: 363

Printed 10/19/2011.

First National Bank of Powell WY - Page 2 of 2

Exhibit I

Case 1:12-¢v-00042-NDF Document 76-11 Filed 04/29/13 Page 19 of 49

Paul Cardwell

From:

Paul Cardwell

Sent:

Monday, June 13, 2011 1:20 PM

To:

mplake@p&a.com

Cc:

Paul Cardwell; Calvin Carey; Robin Roling

Subject: Physician Recruitment

Hello Mike,

I understand Dr. Brandon Boyce has agreed to terms and signed a contract with a different facility. Could you provide feedback regarding the decision? Was it base pay, bonus structure, location, facility, call coverage? Any thoughts would assist in future recruitment.

Thanks for the packet on cardiology candidates. I just got back and have not looked at the physicians. Did you, or can you, provide your normal 1-10 scoring on the individual applicants.

As soon as possible, I would like to introduce you to Calvin Carey and Robin Roling. Both currently work at PVHC and will be future CEO's. Additionally both are in a CEO mentoring program and will work with me on physician recruiting. Could you find time to fly out to Billings, Montana or Cody, Wyoming from Des Moines and meet with us?

I think we have the two OB/GYN candidates we want. I appreciate the quality candidates you have submitted.

Regarding pain management, I submitted an article from our local paper, The Powell Valley Tribune, regarding Dr. Cory Pickens for your review. I need this new candidate to have a sparkling reputation. It would be difficult to weather another storm regarding physician recruitment. I remain open to your thoughts that a pain management physician does not necessarily need to be an anesthesiologist.

I am debating the \$30.254 quote for the recruiting cost on pain management and will let you know when I have had the opportunity to discuss with my administrative team. I have been very pleased with the other candidates you have submitted.

Paul

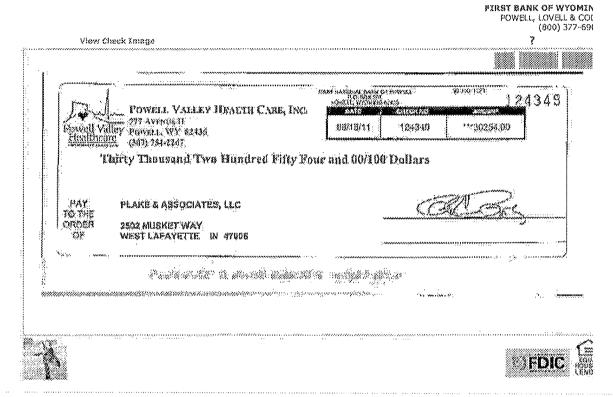
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L15 2011

Exhibit J







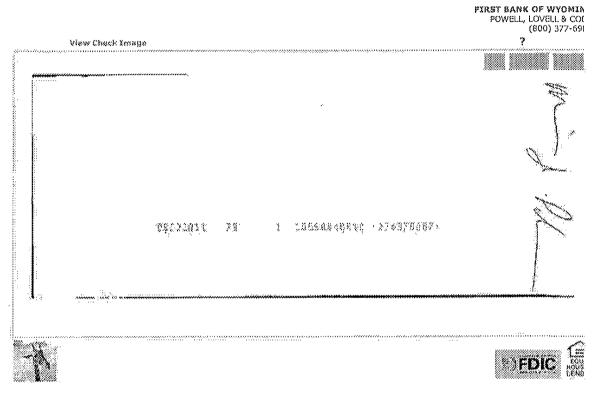


Exhibit K

Paul Cardwell

From:

Paul Cardwell

Sent:

Monday, June 20, 2011 4:45 PM

To:

Paul Cardwell

Subject:

FW: Executive Recruiting

From: Mike Plake

Sent: Monday, June 20, 2011 04:43 PM

To: Paul Cardwell

Cc: pcardwell@whitecmh.org; mplake@p&a.com

Subject: Executive Recruiting

Paul,

Thanks for the phone call this afternoon. As you know, Plake & Associates is primarily a physician recruiting firm. The firm has only completed eight non-physician searches in the past fiscal year. However, we will agree to conduct for nurse executive search for surgery and the medical-surgical unit.

I will need some assistance from you or Robin Rolling regarding the specifics of the position. Do both positions require an MSN? Also, I need information on relocation, PTO, benefits and other particulars.

As we discussed, Kim will take the lead on the search. She successfully placed the previously mentioned eight recruits from last year. I thought your State selection on the mailer a bit odd. Perhaps you can explain by phone why some states were selected and not others.

Kim suggests a minimum of direct mailers and to utilize national trade publications, internet, and current hospital clients for the search. We think the Medical-Surgical search will be much easier than the specialized Surgical-OR Director search. Saying that the Surgery search will be 17,500 and the Medical-Surgical search will be \$16,000.

Lastly, I would appreciate pre-authorization to conduct a mailer in the event of a failed strategy in the initial recruitment process. Please let me know.

Sincerely,

Mike Plake

Search Search

GI. Perio 8610 167

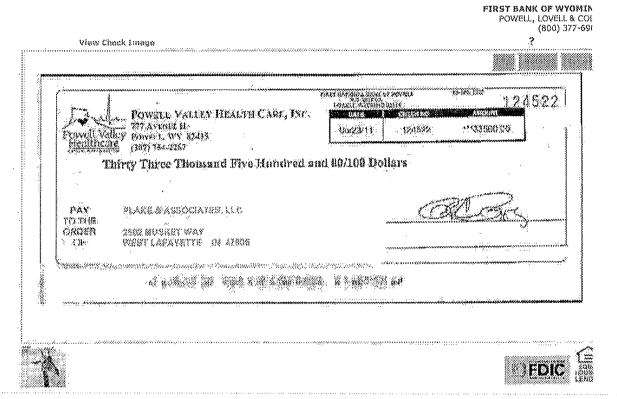
1211

anthorized

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Exhibit L







PIRST BANK OF WYOMAN POWELL, LOVELL & COI (880) 377-691

View Check Emage

7

S0322011 13 1 100711038 F 20 > 274875 0 37-1

Exhibit M

Paul Cardwell

From:

Paul Cardwell

Sent:

Tuesday, June 28, 2011 10:51 AM

To: Subject: Paul Cardwell RE: Recruiting

PLAKE & ASSOC.

From: Mike Plake

Sent: Tuesday, June 28, 2011 10:50 AM

To: Paul Cardwell

Cc: pcardwell@whitecmh.org

Subject: Recruiting

Paul,

765-414-3866

Anesthesia:

MD-\$26,440

CRNA-\$24,875

726018

Family Practice:

MD, No OB- \$27,455

1260168

lospitalist (2):

1. \$26,585 2. \$17,235

8610168

Thanks,

Mike

96,150 Four Physicians

BOATA Authorized 6-27-2011

24,875.00

27,455.00

26,585.00

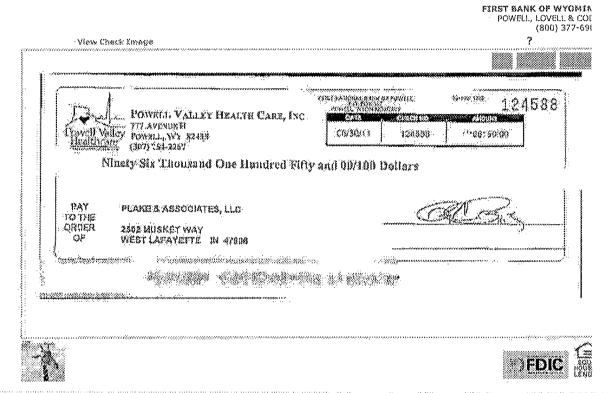
17,235.00

6/28/2011

* Return to Sharon

Exhibit N





Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 32 of 49

View Check Image Page 1 of 1



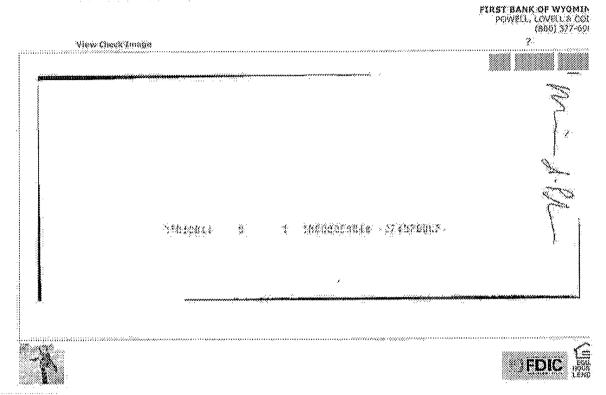


Exhibit O

Paul Cardwell

Subject:

FW: RN recruiting

From: Mike Plake

Sent: Thursday, July 14, 2011 11:01 AM

To: Paul Cardwell

Subject: RE: RN recruiting

Paul.

Thanks for the RN information from Danette. Am I to assume from our phone conversation that you need this position times two?

Often these specialty nurses are hard to find and your base salary is a little too low. I would recommend a discussion with your DON and/or CFO to determine a more appropriate base hourly wage.

All searches have the 20% multi search discount applied. I trust I have fulfilled allymy previous search responsibilities outside of your potential hospitalist program. I am not sending any additional OB/GYN, Orthopedic, or Family Practice resumes until you direct otherwise.

Search costs:

Specialty RN (1) \$18,300

Specialty RN (2) \$18,300

Oncologist \$27,950

Urologist \$26,125

I need additional information on General Surgery & Pathology before submitting recruiting prices.

Respectfully,

Mike Plake

From: Mike Plake

Sent: Thursday, July 14, 2011 10:42 AM

To: Paul Cardwell
Cc: mplake@p&a.com
Subject: FW: RN recruiting

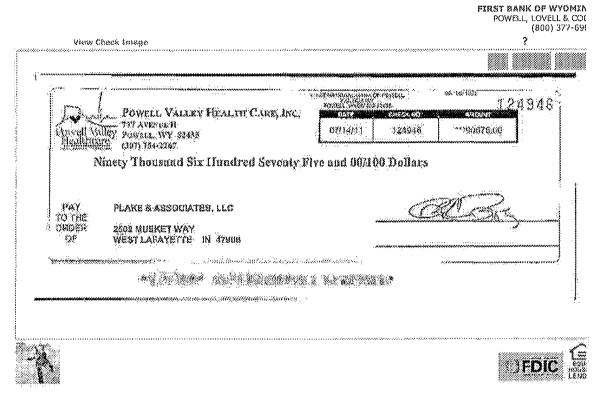
From: Danette Koehler

Sent: Thursday, July 14, 2011 06:55 AM

To: Paul Cardwell Subject: RN recruiting

Exhibit P







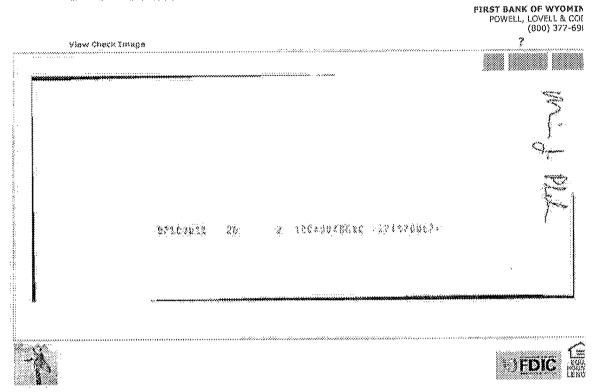


Exhibit Q

July 20th, 2011

Powell Valley Healthcare Board of Trustees authorized search for two (2) Emergency Room Board Certified Physicians. One (1) a replacement for Dr. Clint Preston and two (2) a replacement or increased volume provider.

Phone quote from Plake & Associates for the search at \$28,750 for each physician or \$57,500 in total. Detailed written quote to follow.

Board and CEO authorized search.

Paul Cardwell

ou 7/20/11

220168

POWELL VALLEY HEALTH CARE, INC. 777 AVENUE. H POWELL, WY 82435 (307) 754-2267

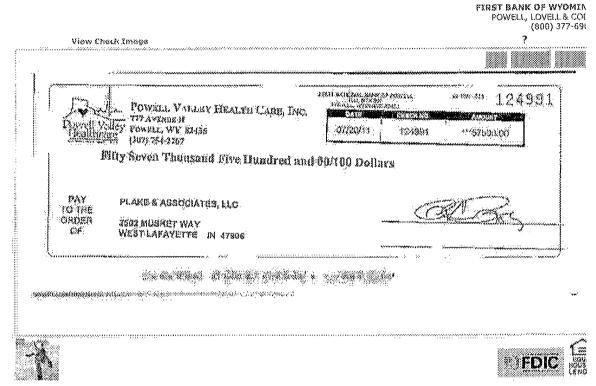
REMITTANCE ADVICE

124991

Powell, WY 82435 (307) 754-2267		VENDOR NO.: 042068	VENDOR NAME: PLAKE &	ASSOCIATES, LLC
TRANSACTION DATE	REFERENCE	GROSS AMOUNT	DEDUCTION	NET AMOUNT
07/20/11	ER 1	28,750.00	.00	28,750.00
07/20/11	ER 2	28,750.00	.00	28,750.00
G	[Perio c 0112			
CHECK DATE	CHECK NO.	TOTAL GROSS	TOTAL DEDUCTION	CHECK AMOUNT
07/20/11	000124991	57,500.00	.00	57,500.00

Exhibit R







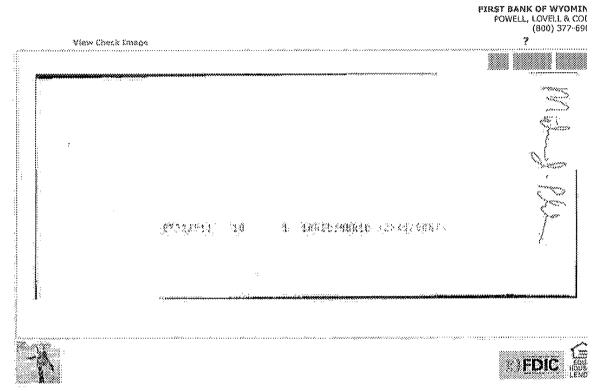


Exhibit S

Case 1:12-cv-00042-NDF Dogument 76-11 Filed 04/29/13 Page 44 of 49

Paul Cardwell

From:

Paul Cardwell

Sent:

Tuesday, July 26, 2011 11:50 AM

To:

Paul Cardwell

Subject:

FW: Physician Recruitment

From: Mike Plake

Sent: Tuesday, July 26, 2011 11:49 AM

To: Paul Cardwell

Subject: Physician Recruitment

Thanks for your time today, We still have four open searches for Powell Valley Healthcare. Those include two Emergency Room Physicians, one Urologist, and an OR specialty RN. Per your request, we have put the pain management MD search on hold.

A couple questions about your new search. Will the Internal Medicine Physician have a full panel within the clinic? Is the VA involved? Lastly, will they share duties with Dr. Tracey for the Neuro, Spine and Orthopedic Surgeons?

Regarding Pathology, am I to understand they will split duties between Powell Hospital and Beartooth Hospital in Red Lodge, Montana? How far away are these two facilities? Does the physician have to drive over the Beartooth highway in Winter? Both positions only equal 3.5 days weekly. What will the physician be doing the other .5 day assuming they desire a full day off weekly? Would you consider having them employed by Yellowstone Pathology and contracting with Powell?

Wound Care MD specialist. What specialty and certification?

Internal Medicine: \$28,535 7266168

Wound Surgeon

Pathology:

524.615 7070 68 \$19,675 7266168

Thanks,

Mike Plake

12, 825

Board Du Morized Technis See (on Mue (3) MD's

GI Periote Luce

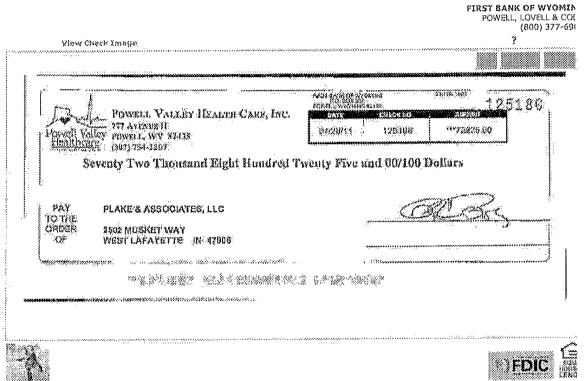
0712

Exhibit T

Case 1:12-cv-00042-NDF Document 76-11 Filed 04/29/13 Page 46 of 49

View Check Image Page 1 of 1







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**		•••••••••••••••••			FDIC (S

Exhibit U

Vicki Taylor

From:

Paul Cardwell

Sent:

Monday, August 15, 2011 7:24 PM

To:

Vicki Taylor

Cc: Subject: Sharon Christensen; Calvin Carey

Cardwell-Plake Invoice

Vicki,

Will you, with confirmation from Calvin, please cut a check for \$83,185 to Plake & Associates. I have board authorization and trust you will use this email as initial approval to send the check.

I will provide additional supporting documentation (invoice and Plake email) next Monday.

Following cutting of the check please forward to Sharon for Federal Express delivery.

Sharon, I am not sure how often Vicki checks her PVHC email. Can you please be sure she views this email and cuts the

Calvin, FYI only to keep you in the loop. I have about 10 MD candidates of various specialties to interview when I get

Thanks,

Paul Cardwell